EXHIBIT 1

Ventura County
Supervisorial Redistricting Process and
Work Program

This work program assumes release of the census datafile in a form used for redistricting purposes by late September. This would allow the consultant, *Redistricting Partners*, to acquire the census data, import census data into the online mapping tool, and create existing district lines with new populations/demographics by October 1st. Should the census data not be available on this timeline, the schedule and tentative hearing dates in this work program will need to be adjusted accordingly.

Task/Activity Description

Board Meetings
Up to five Board meetings – Public Hearings prior to and following release of draft redistricting maps. The tentative hearing dates and topics are as follows:

July -	Description of redistricting process, presentation of final Outreach Plan, and opportunity for public testimony and comment.
September -	Review/description of redistricting process and opportunity for public testimony and comment.
October -	Presentation and review of initial set of draft redistricting maps/public testimony and comment.
November -	Presentation and review of set of final draft redistricting maps/public testimony and comment.
November/ - December	Adoption of Final Redistricting Maps/public testimony and comment.

Public Outreach
There are three primary Outreach tasks. They are development of an Outreach Plan, development and maintenance of a redistricting website, and conducting community outreach meetings.

Development of Outreach Plan – Tasks include, but are not limited to the following: Identification of neighborhood associations, community organizations/Census CBOs; Establishing best practices for outreach to organizations and the public; Promotion of hearings/training opportunities; development of Community of Interest forms; In-Language outreach; Social Media; Direct media to public/Press.

Development & Maintenance of Redistricting Website – The County shall develop and host a website devoted to the Redistricting program and process, which must also serve as a portal for public comment/suggestions. Redistricting Partners shall review and provide direction to ensure website meets Fair Maps Act requirements.

Community Outreach Meetings – There will be a number of public outreach meetings held throughout the community. The purpose of the hearings will be to describe the redistricting process and schedule, provide guidance/training related to the online mapping tool (*DistrictR*), and solicit input from community members regarding communities of interest and other redistricting considerations. Meetings are anticipated to be both remote and in-person. At this time, it is anticipated there will be at least one outreach meeting held within each of the current supervisorial districts. Given the meeting recording requirements, it would simplify the process if these meetings were held within city council chambers or other facilities with recording equipment. The total number of community outreach meetings will be identified in the final Outreach Plan, and may be subject to change depending on the level of community interest and demand.

Mapping & Demography
There are three primary tasks within this work: Preparation of Redistricting maps; development & oversight of online mapping tool (*DistrictR*); and the production & publication of the final map.

Preparation of Redistricting maps - Mapping services for draft maps post Census data release. Will track and incorporate all public comment and input from website and meetings. Maps will be prepared in 3 formats. Numbers of draft maps to be determined and will depend on census data, public input, and Board direction.

Online Mapping Tool (*DistrictR*) – Software to be purchased and configured to meet the needs of Ventura County. User guides to be developed and training to be provided, along with the video tutorial. Maps submitted through the software to be tracked and considered in the preparation of the draft redistricting maps.

Production of Final Map – Following Board adoption, work with County registrar to ensure that final maps are delivered accurately in correct formats.

Estimated Project Timelines

Purchase and configuration of *DistrictR* software -	May - June
Development of Outreach Plan -	May – June
Development/Initiation of Redistricting Website -	June
Preparation & publication of Redistricting "Manual" -	June – July
Preparation and release of *DistrictR* video tutorial -	July
Hold Board of Supervisors Hearing #1 -	July/August
Conduct Community Outreach Meetings -	August – September
Hold Board of Supervisors Hearing #2 -	September
Prepare/Publish initial set of Draft Redistricting maps -	October
Hold Board of Supervisors Hearing #3 -	October
Prepare/Publish Final Draft Redistricting map(s) -	October/November
Hold Board of Supervisors Hearing #4 -	November
Publish Final Redistricting map (if needed) -	November
Hold Board of Supervisors Hearing #5 (if needed) -	November/December
Produce Final Adopted Map with Registrar -	December

Note: At least one of the Board meetings or Outreach meetings must take place after 6:00pm or on a weekend.